



# MARITIME UNION OF AUSTRALIA

**Paddy Crumlin** | National Secretary

**Warren Smith** | Deputy National Secretary

**Adrian Evans, Thomas Mayo, Mich-Elle Myers, Jamie Newlyn** | Assistant National Secretaries

27 December 2024

Qube Ports Pty Ltd  
26 Whimbrel Street  
Port of Brisbane QLD 4178

By email: [dan.coulton@qube.com.au](mailto:dan.coulton@qube.com.au)  
[dan.ortiz@qube.com.au](mailto:dan.ortiz@qube.com.au)

Dear Mr Coulton,

## **Formal Notice of Intention to Take Employee Claim Action**

I refer to the outcome of the Protected Action Ballot No B2024/949 the results of which were declared on 6 September 2024.

Pursuant to Section 414(2)(b) of the *Fair Work Act 2009* (Cth), I notify you as follows:

- a. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Friday 3 January 2025;
- b. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Saturday 4 January 2025;
- c. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Sunday 5 January 2025;
- d. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Monday 6 January 2025;

- e. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Tuesday 7 January 2025;
- f. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Wednesday 8 January 2025;
- g. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Thursday 9 January 2025;
- h. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Friday 10 January 2025;
- i. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Saturday 11 January 2025;
- j. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Sunday 12 January 2025;
- k. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Monday 13 January 2025;
- l. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Tuesday 14 January 2025;
- m. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Wednesday 15 January 2025; and

- n. All members of the Construction, Forestry and Maritime Employees Union whose employment is covered by the terms of the *Qube Ports Pty Ltd Port of Port Kembla Enterprise Agreement 2021* shall engage in a 24-hour stoppage of work commencing at 0700 on Thursday 16 January 2025.

The Employee Claim Action of which you are being notified is being taken for the purpose of supporting or advancing claims made in respect of a proposed Enterprise Agreement.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'L. Edmonds', with a circular flourish at the end.

Luke Edmonds  
**National Legal Officer**  
**Maritime Union of Australia**  
**Division of the Construction, Forestry and Maritime Employees Union**